Division: ICT

Services provided by ICT

ICT provide high quality Information and Communications Technology (ICT) needed to enable the council to safely deliver efficient and effective business services.

| Summary by Service | | 2016/17 - Year to date | | | | 2016/17 - | Period 9 Forecast | | | |
|--------------------|------------------------|------------------------|---------------------------|----------|--------------------|-------------------|---------------------|---------------------|-------------------------|---------------------|
| Service | | Revised Budget | Net Expenditure 201610 | Variance | Approved Budget | Revised Budget | Forecast Outturn | Outturn Variance | Movement in Forecast | Forecast Outturn |
| | | £000s | | | | £00 | £000s | | | |
| 212 | ICT Delivery | 5,962 | 9,222 | 3,260 | 8,292 | 7,125 | 10,106 | 2,981 | (332) | 10,438 |
| 213 | Digital Transformation | 1,968 | 3,127 | 1,159 | 1,033 | 2,350 | 3,326 | 976 | 17 | 3,308 |
| 21A | Business Change & ICT | (1,447) | 108 | 1,556 | (1,711) | (1,737) | (1,736) | 1 | 0 | (1,736) |
| 21B | ICT Sourcing | 646 | 414 | (232) | 769 | 775 | 519 | (257) | (10) | 529 |
| Total ICT | | 7,129 | 12,872 | 5,743 | 8,384 | 8,514 | 12,215 | 3,701 | (325) | 12,539 |

| Sum | mary by CIPFA group (Account Type) | 201 | .6/17 - Year to | date | | 2016/17 - | | Period 9 Forecast | | |
|-------------------|------------------------------------|----------------|-----------------|----------|--------------------|-------------------|---------------------|---------------------|-------------------------|---------------------|
| CIPFA description | | Revised Budget | Net Expenditure | Variance | Approved Budget | Revised Budget | Forecast Outturn | Outturn Variance | Movement in Forecast | Forecast Outturn |
| | | | £000s | | | £00 | 00s | | £00 | Os |
| 1 | Employees | 5,549 | 5,591 | 42 | 6,460 | 6,618 | 6,241 | (378) | (183) | 6,423 |
| 2 | Premises-Related Expenditure | 0 | 5 | 4 | 1 | 0 | 5 | 4 | 0 | 5 |
| 3 | Transport-Related Expenditure | 8 | 13 | 4 | 12 | 10 | 19 | 9 | (0) | 19 |
| 4 | Supplies & Services | 4,975 | 8,414 | 3,439 | 6,703 | 5,970 | 10,004 | 4,033 | (77) | 10,081 |
| 5 | Third Party Payments | 0 | 1 | 1 | 0 | 0 | 1 | 1 | 0 | 1 |
| 7 | Support Services | 19 | 77 | 58 | 309 | 23 | 68 | 46 | (225) | 293 |
| Expen | diture | 10,552 | 14,100 | 3,548 | 13,483 | 12,622 | 16,337 | 3,715 | (485) | 16,822 |
| 9 | Income | (3,424) | (1,228) | 2,195 | (5,100) | (4,108) | (4,122) | (14) | 161 | (4,283) |
| Incom | e | (3,424) | (1,228) | 2,195 | (5,100) | (4,108) | | (14) | 161 | (4,283) |
| NET E | xpenditure | 7,129 | 12,872 | 5,743 | 8,384 | 8,514 | 12,215 | 3,701 | (325) | 12,539 |

Notes

As previously reported, the overspend against budget for ICT relates to additional hardware and maintenance costs (£2.8m) and software development service increases (£1.1m) as a result of growth in additional demand for license costs and investment in new technology and digital developments. The overspend is partly offset by savings on employees and additional income. The £325k movement in forecast relates to a budget reduction (moved to the Corporate Savings Programme) of £350k offset by a forecast £25k increase in net expenditure within the service.

Division: Legal and Democratic Services

Services provided by Legal and Democratic Services

Legal Services includes the child protection team, community and litigation team, property team, planning transport and the regulatory team. The division also includes statutory registration services and democratic services.

| Summary by Service Service | | 201 | 2016/17 - Year to date | | | 2016/17 - Full Year | | | | | orecast | | |
|----------------------------|---------------------------------|----------------|---------------------------|----------|--------------------|---------------------|---------------------|---------------------|--|-------------------------|---------------------|--|--|
| | | Revised Budget | Net Expenditure 201610 | Variance | Approved Budget | Revised Budget | Forecast Outturn | Outturn Variance | | Movement in Forecast | Forecast Outturn | | |
| | | £000s | | | | £000s | | | | | £000s | | |
| 221 | Legal - Place | 675 | 1,126 | 451 | 934 | 807 | 1,311 | 505 | | 64 | 1,248 | | |
| 222 | Statutory & Democratic Services | 2,260 | 2,109 | (151) | 3,506 | 2,703 | 2,584 | (119) | | (41) | 2,625 | | |
| 224 | Legal - People | 1,100 | 1,515 | 415 | 1,404 | 1,320 | 1,388 | 68 | | 89 | 1,300 | | |
| 225 | Legal Services - Other | 437 | 334 | (104) | 524 | 523 | 391 | (132) | | 6 | 385 | | |
| 291 | Electoral Services | 836 | 2,934 | 2,098 | 993 | 1,003 | 1,027 | 24 | | 1 | 1,027 | | |
| Total Le | egal and Democratic Services | 5,309 | 8,019 | 2,710 | 7,362 | 6,356 | 6,702 | 346 | | 117 | 6,585 | | |

| Sumn | nary by CIPFA group (Account Type) | 201 | 6/17 - Year to c | late | | 2016/17 - | Full Year | | Period 9 Forecast | | |
|-------------------|---|----------------|------------------|----------|--------------------|-------------------|---------------------|---------------------|-------------------------|---------------------|--|
| CIPFA description | | Revised Budget | Net Expenditure | Variance | Approved Budget | Revised Budget | Forecast Outturn | Outturn Variance | Movement in Forecast | Forecast Outturn | |
| | | | £000s | | | £00 | 00s | | £000 | Os | |
| 1 | Employees | 5,429 | 7,050 | 1,621 | 6,921 | 6,501 | 7,402 | 901 | 685 | 6,717 | |
| 2 | Premises-Related Expenditure | 46 | 322 | 275 | 55 | 55 | 62 | 6 | (2) | 64 | |
| 3 | Transport-Related Expenditure | 161 | (0) | (162) | 195 | 194 | 57 | (137) | (101) | 158 | |
| 4 | Supplies & Services | 3,324 | 3,182 | (142) | 4,284 | 3,989 | 4,017 | 28 | 109 | 3,908 | |
| 5 | Third Party Payments | 1 | 3 | 2 | 151 | 1 | 3 | 2 | 0 | 3 | |
| 7 | Support Services | 401 | 743 | 342 | 622 | 481 | 861 | 380 | 278 | 582 | |
| Expend | liture | 9,362 | 11,300 | 1,938 | 12,229 | 11,221 | 12,401 | 1,181 | 969 | 11,432 | |
| 9 | Income | (4,054) | (3,281) | 773 | (4,868) | (4,865) | (5,699) | (835) | (852) | (4,847) | |
| Income | | (4,054) | , , | 773 | (4,868) | (4,865) | | (835) | (852) | | |
| N | Income & Expenditure outside of Net Cost of Service | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| | er to \ from reserves | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| NET Ex | penditure | 5,309 | 8,019 | 2,710 | 7,362 | 6,356 | 6,702 | 346 | 117 | 6,585 | |

Notes

Although the movement in forecast for Legal is shown as £117k, a budget reduction of £133k has also occured to contribute to planned savings for the Corporate Savings Programme. These two figures explain the movement of the forecast from P9 of £96k overspend to the current £346k overspend. The forecasted net expenditure has increased by £117k, mainly due to a reduction in income forecast for Land charges whilst the budget movement to the Corporate Savings programme for court fees in child protection has brought this budget back to balance from a forecast underspend and this will continue to be closely monitored. Litigation cases are however showing an overspend due to a substantial increase in court fees to issue proceedings; increase in challenges to decisions to the High Court throgh claims and judicial review and costs awards against the council, which are paid through the legal services budget and monitored through reports to the Resources scrutiny commission.

As previously reported, there are cost pressures in year as a result of not significantly increasing the funding for Electoral Services when the election cycle changed to all outs and the additional election for the Bristol Mayor was added, £438k overspend electoral registration and £927k for elections. These pressures will be managed in this financial year through drawdown from reserves and in future through an offsetting arrangement, whereby budget is set aside in non election years. Members Services has a one off saving this year due to the Member Development budget not being fully spent.

Division: Finance

Services provided by Finance

Finance comprises our financial planning function, financial management budget support services, internal and external reporting, finance operations and finance business parterning. Finance also includes the management of our internal audit services.

| Summary by Service | | 2016/17 - Year to date | | | | 2016/17 | | Period 9 Forecast | | |
|--------------------|------------------------|------------------------|---------------------------|----------|--------------------|-------------------|---------------------|---------------------|-------------------------|---------------------|
| Service | | Revised Budget | Net Expenditure 201610 | Variance | Approved Budget | Revised Budget | Forecast Outturn | Outturn Variance | Movement in Forecast | Forecast Outturn |
| | | £000s | | | | £0 | | £000s | | |
| 242 | Corporate Finance | 2,839 | 4,534 | 1,695 | 5,554 | 3,386 | 3,386 | 0 | (34) | 3,421 |
| 243 | Chief Internal Auditor | 642 | 618 | (24) | 788 | 766 | 713 | (53) | (3) | 717 |
| Total Finance | | 3,482 | 5,152 | 1,671 | 6,341 | 4,152 | 4,100 | (53) | (38) | 4,137 |

| Sumi | mary by CIPFA group (Account Type) | 201 | 6/17 - Year to c | late | | 2016/17 - | Period 9 Forecast | | | |
|-------------------|------------------------------------|----------------|------------------|----------|--------------------|-------------------|---------------------|---------------------|-------------------------|---------------------|
| CIPFA description | | Revised Budget | Net Expenditure | Variance | Approved Budget | Revised Budget | Forecast Outturn | Outturn Variance | Movement in Forecast | Forecast Outturn |
| | | | £000s | | | £00 | 00s | | £000 | is |
| 1 | Employees | 4,368 | 4,745 | 377 | 5,615 | 5,216 | 4,965 | (250) | (42) | 5,007 |
| 2 | Premises-Related Expenditure | 0 | 0 | 0 | 367 | 0 | 0 | 0 | 0 | 0 |
| 3 | Transport-Related Expenditure | 4 | 5 | 1 | 366 | 5 | 5 | (0) | 0 | 5 |
| 4 | Supplies & Services | 649 | 812 | 163 | 1,833 | 779 | 1,140 | 361 | 87 | 1,053 |
| 5 | Third Party Payments | 102 | 0 | (101) | 122 | 122 | 5 | (117) | (15) | 20 |
| 7 | Support Services | 97 | 73 | (24) | 155 | 116 | 116 | (0) | 0 | 116 |
| Х | Capital Financing Costs | 0 | 16 | 16 | 0 | 0 | 18 | 18 | 5 | 13 |
| Expen | diture | 5,220 | 5,652 | 432 | 8,458 | 6,238 | 6,249 | 11 | 35 | 6,214 |
| 9 | Income | (1,738) | (499) | 1,239 | (2,117) | (2,086) | (2,149) | (63) | (73) | (2,077) |
| Incom | | (1,738) | | 1,239 | (2,117) | (2,086) | (2,149) | (63) | (73) | (2,077) |
| | | | | | | | | | | |
| NET Expenditure | | 3,482 | 5,152 | 1,671 | 6,341 | 4,152 | 4,100 | (53) | (38) | 4,137 |

Notes

Finance has further reviewed spend against the service budget to minimise the outturn forecast spend. Expenditure is being maintained within budget by holding a number of vacancies within the service and stopping non essential expenditure against non staffing budgets. As previously reported, the Finance Trasformation work must continure and will be funded from reserves earmarked for this purpose. It should be noted that the budget for Corporate Finance has been reduced by £35k to contribute the the Corporate Savings Programme and this will be covered through vacancy management.

Division: HR & Workplace

Services provided by HR & Workplace

HR provides both a strategic and advisory role for the attraction, delivery and continuous development of a strong, capable, agile and effective workforce.

| Summary by Service | | 201 | .6/17 - Year to | date | | 2016/17 - | Period 9 Forecast | | | |
|--------------------|--------------------------|----------------|---------------------------|----------|--------------------|-------------------|---------------------|---------------------|-------------------------|---------------------|
| Service | | Revised Budget | Net Expenditure 201610 | Variance | Approved Budget | Revised Budget | Forecast Outturn | Outturn Variance | Movement in Forecast | Forecast Outturn |
| | | £000s | | | | £00 | £000s | | | |
| 251 | People Operations | 2,642 | 3,338 | 696 | 3,966 | 3,120 | 2,713 | (407) | (20) | 2,733 |
| 252 | Change & Performance | 1,715 | 1,472 | (242) | 2,066 | 2,054 | 1,829 | (225) | 22 | 1,807 |
| 283 | Corporate Communications | 585 | 1,204 | 619 | 696 | 702 | 688 | (13) | 39 | 650 |
| Total HI | R & Workplace | 4,942 | 6,014 | 1,073 | 6,728 | 5,876 | 5,230 | (646) | 41 | 5,189 |

| Summary by CIPFA group (Account Type) | 201 | .6/17 - Year to c | late | | 2016/17 - | | Period 9 Forecast | | |
|---------------------------------------|----------------|-------------------|----------|--------------------|-------------------|---------------------|---------------------|-------------------------|---------------------|
| CIPFA description | Revised Budget | Net Expenditure | Variance | Approved Budget | Revised Budget | Forecast Outturn | Outturn Variance | Movement in Forecast | Forecast Outturn |
| | | £000s | | | £00 | 00s | | £00 | 0s |
| 1 Employees | 5,681 | 5,651 | (30) | 7,511 | 6,763 | 6,391 | (372) | 44 | 6,347 |
| 2 Premises-Related Expenditure | 3 | (0) | (3) | 4 | 3 | (0) | (3) | (0) | (0) |
| 3 Transport-Related Expenditure | 30 | 110 | 80 | 43 | 36 | 8 | (28) | 1 | 7 |
| 4 Supplies & Services | 2,010 | 2,158 | 148 | 2,481 | 2,412 | 2,550 | 138 | 28 | 2,522 |
| 5 Third Party Payments | 11 | 0 | (11) | 13 | 13 | 0 | (13) | 0 | 0 |
| 6 Transfer Payments | 4 | 0 | (4) | 4 | 4 | 0 | (4) | 0 | 0 |
| 7 Support Services | 28 | 32 | 4 | 62 | 34 | 41 | 7 | 8 | 33 |
| Expenditure | 7,766 | 7,951 | 184 | 10,118 | 9,265 | 8,990 | (276) | 80 | 8,910 |
| 9 Income | (2,825) | (1,937) | 888 | (3,390) | (3,390) | (3,760) | (370) | (39) | (3,721) |
| Income | (2,825) | | 888 | (3,390) | | | (370) | (39) | |
| | • | | | | | | | | |
| NET Expenditure | 4,942 | 6,014 | 1,073 | 6,728 | 5,876 | 5,230 | (646) | 41 | 5,189 |
| | | | | | | | | | |

Notes

Human Resources is reporting a forecast underspend of £645k (£911k underspend at period 9). The underspend is mainly due to unfilled vacancies, recharges and the spending freeze and also includes a one-off saving of £174k from Learning and Development within Change and Performance. There has been minimal movement in forecast since period 9 (£41k) however the reason the underspend has refuced by £266k is due to previously identified savings which have now been taken from budgets and moved to the Corporate Savings Programme.